

WHAT IS SCOPE?



It is a job protection clause in a pilot's contract.

It limits the flying that the airline can give to pilots outside of your group, such as regional partners, wet-lease operators, or foreign carriers through code-share agreements.

Scope protections would mean, for example, that if Air Transat launched a new route to Europe, only Air Transat pilots would fly it.

Where scope is weak or missing, pilots in Canada and around the world have seen their flying — and their careers — shrink.



WHY DOES SCOPE MATTER FOR AIR TRANSAT PILOTS?



Our expired contract has too few limits on the use of subcontractors.

There are no solid guarantees that we will benefit from the company's growth when it signs new codeshare or joint venture agreements.

Scope Protection also protects us when unexpected events could otherwise destabilize our careers, as we have seen with the COVID-19 pandemic.



HOW IMPORTANT IS THIS?



Scope Protections must become the backbone of our next collective agreement.

We must be united on this matter.

Remember: the best salary and benefits mean little if our flying is taken away.



FOR A MODERN CONTRACT